**11:20-12:30: Table Top Discussion & Report Out—Discussion Guide and Worksheet  
Strategy Discussion on incorporating Non-Licensed Workers into Health Care Delivery  
(e.g., Community Health Workers, Promotoras, Navigators, Consumers and Peers)**

*Please identify volunteers to take notes for your table and report out to the larger group.*

**Questions to Discuss:**

1) **Community Needs**—What are the top 3 needs/problems in your community that could be addressed by non-licensed workers?

2) **Benefits**—What do you see as the benefits of involving non-licensed workers? What are the challenges that might affect scalability and sustainability?

3) **Implementation Experience**—What community partnerships are necessary to effectively incorporate these workers into the delivery system? If an organization wants to recruit and hire these workers, where do you start? How are these services being paid for?