

Mental Health Clinician Interview Questions for a Primary Care Setting

1. Why are you interested in the position?
2. What were your three most important responsibilities in your last job (or present job)?
3. Tell me about an ethical dilemma in which you were involved and how you handled it.
4. Priorities often change suddenly throughout the day in primary care. If a patient is a “no show”, are you able to quickly see/assess a “walk-in” patient? Do you have other ideas about how you could use that time?
5. What experience have you had with brief focused treatment?
6. How comfortable are you with transferring your patients to other clinicians if they need ongoing mental health treatment?
7. Are you comfortable being part of a medical practice and suggesting improvements to processes and interactions in order to fulfill expectations of your role? Give an example of when you have done this in the past in other settings.
8. In you could change one thing that is inefficient at your current job, what would it be?
9. What qualities or attributes do you have that you feel would most contribute to your success in this position?
10. What experience do you have working in an electronic medical record? What computer skills do you have?

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